

Graduate Council Meeting Notes

Friday, November 19, 2021 12-1:30 Zoom

ATTENDEES: Allard, Avilez, Cohen, Elby, Ewing, Fetter, Fisher Liu, Gittens, Gold, Julin, Kim, Kirmani, Lawley, Mount, Moeller, Nessan, Perkey, Powers, Rappeport, Roth, Shea, Shenassa, Shultz, Sprinkle, Tan, Turner, Waguespack, Williams, Wohlfarth

Graduate School Staff: Fan Tso, Anna O'Connell, Blessing Enekwe, Waqueelat Gaji, Christopher Perez, Angela Ambrosi, Susan Martin, Robyn Kotzker, Patty Woodwell, Megan Van Son

AGENDA

- 1. Welcome and Announcements
 - a. Approve 10/18/21 meeting minutes
 - The minutes were approved with no comments or corrections.
 - b. AD Search: position description
 - The GS appreciates those who have been alerting people to the position.
 - We would like to increase the diversity of the current candidate pool.
 - The closing date for best consideration is November 28th, but they will still consider those who apply after; however, they will be moving quickly after the 28th.
 - The position requires at least a master's degree and they cannot entertain candidates that do not have a master's degree.
 - Bill has promised to stay on until there is a suitable replacement.
 - c. TLTC GLOA collaboration
 - This will be implemented next fall.
 - TLTC will be running trainings as well as one-on-one consultations in the fall for programs which need it.
 - Can assist with creating measurable learning objectives and can assist programs with developing their plans.
 - d. Increase in minimum GA stipend (see proposed revised policy below)
 - There is a 14.5% increase in the minimum stipend. 60% of GAs will receive an increase.
 - This will take effect on January 2nd, and the GS will do an audit to make sure that all stipends have been increased appropriately.
 - 1. If there are departments that are found not in alignment with the policy, they will be notified and they will need to retroactively correct this.
 - This for the first time puts our 9 month stipend above the <u>cost of attendance</u> calculated by the Office of Student Financial Aid.
 - The campus is providing base funding to the colleges to bring state-funded stipends to the same levels. The funds will be transferred to GA accounts.



- Those on other accounts, we expect those accounts will cover the cost. However, if this is a hardship for the faculty PI, please see their college budget office for providing help.
- This applies to all GAs regardless of their source of funding. We are not exempting any GAs.
- e. New diversity recruitment fellowship program
 - This program is parallel to the President's PostDoc program and Family program.
 - Guidelines should be put out by December 1st and be ready for Fall 22 admissions.
 - 1. Expect about 30 offers for the 2022-2023 admissions cycle.
 - 2. The application deadline is tentatively January 31st, and it is separate from the flagship program.
 - 3. You can nominate students up for both the flagship and this program; however, only one will be awarded.
- f. Update on student nomination requirements for GS fellowships and awards: DGS Questionnaire to replace DGS Letter for the Wylie and Summer Research Fellowships.
 - This helps alleviate the time needed by the DGS. They no longer have to submit a letter for some awards. Instead, they can complete the questionnaire.
 - The questionnaire helps the DGS streamline their process, and it streamlines the process for the committee to review the materials.
 - If you have any questions, please contact Robyn at rkotzker@umd.edu.

2. Policy Revision Discussion

- a. GA Compensation and Stipends Policy (vote using zoom polling)
 - This was discussed last Spring in response to departmental requests.
 - We understand that this could be a significant factor in offers of admission.
 - This will not take effect until July 1st so that no student is demoted or promoted due to a policy change.
 - On net this will result in more step 2 appointments.
 - If there are departments that want to provide supplemental funding to any students, they are still welcome. The Graduate School only sets the minimum.
 - The Graduate Council would like to have more information before taking a vote; however, they would like to vote on this as soon as possible so they can provide accurate admissions offers.

3. Future Discussions

- a. Can we have a presentation about master's students similar to the doctoral student presentation that Dean Fetter gave?
- b. Can we see if there can be improvements related to the policy for overloads for domestic students?
- c. If you have any topics, please send us an email, and we will add it to the agenda. The meeting adjourned at 1:20.



AMENDMENT

On November 29, Graduate Councilors submitted their votes for the new step policy. The proposal submitted to them for voting can be <u>found here</u>. Voting was conducted anonymously through Qualtrics. We received 21 votes in favor of this policy and it passed on November 19, 2021 at 5pm.