

Insiya Hussain

AY 2018-19 All-S.T.A.R. Fellow

Robert H. Smith School of Business

Business and Management

4th year Graduate Student, RA



I have benefited tremendously from my experience as a PhD student at the Smith School. My RA-ship has allowed me to build critical research skills working under the mentorship of leading scholars in Organizational Behavior, present my work at a number of academic conferences, and publish my research in a top-tier academic journal.

Specifically, in my experience as a Research Assistant I have had the privilege of working with professors including Subra Tangirala, Hui Liao, Gilad Chen, Rellie Rozin, and Jennifer Marr, among others. Each of these guides has challenged my thinking and impressed upon me in different ways what good, rigorous scholarship looks like. Through these collaborations I have advanced my research agenda, collecting and analyzing data from diverse sources. These include large-scale archival data, experimental data from the behavioral lab, and team-based field data from large, multinational companies. Many of these efforts have developed into active research projects, with one paper recently having been accepted to the Academy of Management Journal.

I have also been involved in the broader academic and Smith School communities. For instance, I have assisted in organizing an NSF-funded conference and interviewed authors for the ASQ student blog. Further, through my work as an Officer (Social Chair and Treasurer) with Smith's Association of Doctoral Students I have developed relationships with fellow PhD students across disciplines. Altogether, my experience at Maryland has been highly rewarding from both a personal and professional standpoint.