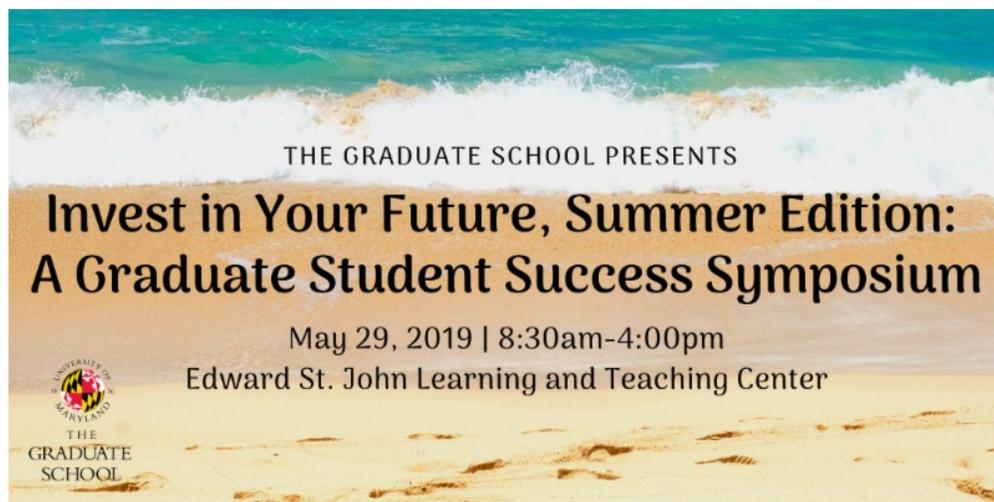


PHD CAREER & PROFESSIONAL DEVELOPMENT UPDATES

*A bi-weekly supplement to the Campus-Wide Career E-Newsletter, specifically for Current PhD students and Postdocs.
Contact Dr. Susan Martin, smarti18@umd.edu for more information about this content.*

Issue Date: May 3, 2019

Make the Most of Your Summer Edition



REGISTRATION IS OPEN

Have some big plans for how to make the summer productive?
Need a jump start to be sure you're ready for fall?

Join the Graduate School for a day of learning to set you up for a summer of success.
Spend the day with your fellow students taking a deep dive in one of **four tracks***:

- **Career and Professional Development for late-stage doctoral students**
- **Writing Your Way Through Summer**
- **Summer Self-Care: Finding Balance**
- **Grant Writing Session with Faculty and Peer Review** (Reserved for postdoctoral scholars currently writing a grant application.)

Event is open to all doctoral and MFA students, and all postdocs. Event is free but a \$20 refundable deposit is required to fully register. Space is limited, so register now!

[More information](#)
[Register Now](#)
[Pay Deposit](#)

**Participants are expected to commit to the entire daylong event and to a specific track. Pre-work will be required for all tracks to help participants make the most of their day.*

UPCOMING WORKSHOPS & PROFESSIONAL DEVELOPMENT OPPORTUNITIES



5/8/19, 12-1:30 pm, [Industry Job Search](#)

Session for postdocs and doc students. Learn the most effective job search strategies for PhDs interested in jobs in private industry and non-profits. [Registration REQUIRED.](#)

PREPARING FOR AN ACADEMIC CAREER?



TEACHING & LEARNING
TRANSFORMATION CENTER

If you are preparing for an academic career, [TLTC programs and services](#) should be a part of your professional development plan! Attend their teaching portfolio and teaching philosophy statements in preparation for starting your search for a faculty position.

- 5/13/19, [Help! I am Teaching Online this Summer](#)
- 6/4/19, [4 Session Design Sprint - for Your Online Course](#)

CIRTL@UMD

Jumpstart Your Professional
Career with CIRTL@UMD

CIRTL@UMD can help launch your
academic career and provide a
competitive edge in today's tight
job market!



Review the list of upcoming Online [CIRTL Events](#)

Developing a CV or Resume

Thursday 6/20, Tuesday 6/25, & Thursday 6/27: 2-3:30PM ET

In this course, become familiar with the formats, purposes, and structures of various academic and professional CVs, through individual and group reviews of exemplary documents, and through drafting a long-form CV and a shorter document (NSF or NIH biosketch, or non-academic resume). Learn about opportunities to highlight the attainment of CIRTL learning outcomes and achievement levels in such documents.

Preparing Future Faculty As Change Leaders Toward Inclusive Stem Higher Education

[The 6th National CIRTL Forum](#) provides an ideal opportunity to promote teaching excellence for future STEM faculty through the active involvement of a diverse range of stakeholders. This NSF-supported gathering is designed to foster discussion and networking among future faculty, current faculty, and university leaders focused on improving undergraduate STEM education. In addition, keynotes and plenary speakers will offer their insights followed by interactive panel discussions and workshops. The event is designed to create significant opportunities for idea exchange, networking, and learning about best practices.

[Find more information here.](#)

[Register now!](#)

Not sure what you want to do with your PhD?



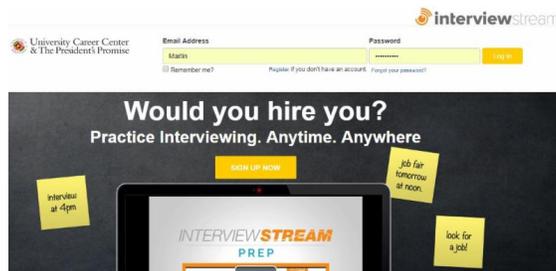
Summer is a great time to talk with a career adviser!

- Take five minutes now to learn more about [services for doctoral students and postdocs](#).
- Set up your [Careers4Terps](#) (or [Careers4Engineers](#)) account and [schedule an individual career advising appointment](#). Use this appointment to discuss your specific questions and come up with a strategy of next steps you can begin over the summer.



Engineering Career Services & Events

Clark School doctoral students and postdocs should review the website for more information about services and upcoming events offered by [Engineering Career Services](#).



Interview Stream - Interview Practice (inside your C4T Account)

Use InterviewStream to practice typical interview questions. Video and review your responses. Get advice about how to effectively respond to behavioral based interview questions. **Set up your free account inside C4T.**

Make a Plan for Your Academic & Career Success: IDP Templates Available

Individual Development Plan Template for Doctoral Students DATE: _____

Your Individual Development Plan is a personalized and flexible plan for navigating your academic, career, professional, and personal development during each year of your doctoral program. Some general guidelines about IDPs include:

- The plan is focused on completing your degree by a certain semester/year that is set at the start of your program.
- The specific goals included in the plan lead to timely degree completion and preparation for your intended career path.
- You should create a written plan for every year of your studies through graduation. It is OK to have less clarity about later years in your plan since you will be updating the plan annually.
- Think about the IDP process as cyclical and similar to the goal setting and performance review process that occurs in most jobs.
- Goals should be set at the start of the year (June/July). There should be a mid-point review to see how things are going (Dec/Jan). Finally, there must be an end-of-year review (May). The plan is adjusted and goals are set for the upcoming year.
- If you are unclear about your intended career path or have not fully researched your top choices, you should include goals in your plan that will enable you to clarify your targeted careers. You should fully research two or three target career paths and potential employers. All students should have at least two target careers in mind.
- The plan is yours! It is flexible and you can change it at any time. You are encouraged to share your plan with others including your faculty advisor, other mentors and your peers. Your faculty advisor, departmental staff, and your program's handbook are sources of info about specific academic requirements and timelines.
- You should keep an electronic copy of each year's IDP for reflection and comparison during your annual updates each May.

Step 1: End Goals

Graduation Date (Semester/Year) _____

Intended Career Paths (List at least two. Be as specific as possible)

If you cannot list two or three intended careers, what were your reasons for enrolling in this PhD program?

Geographic Regions and/or Countries I would like to work in after graduation:

Creating a written plan, or [Individual Development Plan \(IDP\)](#) for each year of your doctoral studies or postdoc position will help you graduate on time, clarify your short and longer-term career goals and determine the steps you will take to get there.

Download and use the [IDP template for current doctoral students](#). Postdocs should use the [Postdoc IDP template](#) developed by the Office of Postdoctoral Affairs.

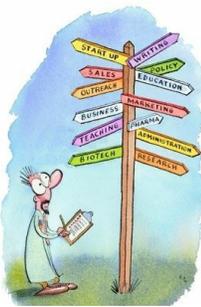


GoInGlobal is available inside of your Careers4Terps account. It is useful for PhDs searching for jobs outside of the US and contains career guides for 90 locations, international job and internship postings database, and information about employers hiring international students. Watch the instructional videos to get started. Schedule a follow up appointment through C4T to discuss your job search.

[myIDP](#)

STEM PhDs can use this tool to explore science careers outside of academia and create an Individual Development Plan.

Schedule an appointment through C4T with Dr. Susan Martin to discuss your results and effective strategies for exploring careers that are aligned with your interests and skills.



ChemIDPTM
A career planning tool for chemical scientists

ChemIDP is an Individual Development Plan tool designed specifically for graduate students and postdoctoral scholars in the chemical sciences.

[Learn more.](#)

Take the assessments and schedule an appointment through C4T with Dr. Susan Martin to discuss your results and effective strategies for exploring careers that are aligned with your interests and skills.



Thinking about non-academic careers? The University of Maryland subscribes to a resource that demystifies non-academic careers and reveals many professions that can utilize the skills you are developing in graduate school. This resource contains real life examples of the resumes, CVs and cover letters of Humanities, Social Science and STEM PhDs and their story about how they landed their job outside of academia. Must create your account and sign in with your UMD login. [Learn more](#)

[Visit the Graduate School Website](#)



Questions? Make an appointment with Dr. Susan Martin through [Careers4Terps](#).



UNIVERSITY CAREER CENTER
& THE PRESIDENT'S PROMISE



THE
GRADUATE SCHOOL

STAY CONNECTED:

