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**DATE:** October 12, 2022

**TO:** Deans, Department Chairs, and Graduate Directors

THROUGH: Jennifer King Rice, Senior Vice President and Provost

FROM: Steve Fetter, Associate Provost and Dean

**SUBJECT:** REVISED Stipend Levels for Graduate Assistants and Fellows for FY 2023

## **Graduate Assistantship Stipends**

Effective November 1, 2022, a 4.5% COLA will be added to all graduate assistant stipends. Together with previous increases, minimum stipends will have increased by 32% over the Fall 2021 level and by 58% over the last five years. Our intention is to maintain the minimum Step-1 9-month stipend above the cost of attendance estimated by the Office of Student Financial Aid, less the tuition that is provided to graduate assistants.

The change in step structure for graduate assistantships remains effective July 1, 2022. Units may, at their discretion, continue to provide step-II appointments to continuing master's students who already hold a step-II appointment, but master's students who currently hold step-I appointments should not be advanced to step II.

The new minimum stipends are given below. Please ensure that stipends in your unit comply with the following guidelines:

- A. GAs should be placed in the appropriate step: step I for master's students; step II for doctoral students not advanced to candidacy; step III for doctoral students advanced to candidacy.
- B. The Graduate School sets minimum stipend levels for each step and appointment term (9, 9.5, and 12 months). Stipend levels have no caps at any step. The Graduate School encourages programs to offer stipends that substantially increase the likelihood of successful student recruitment and degree completion.
- C. Teaching assistants must be offered 9.5- or 12-month assistantships, due to responsibilities before and after the last day of classes. Teaching assistants may not be offered 9-month assistantships.
- D. All graduate assistants at a particular step and appointment term in a particular unit should receive the same stipend amount, regardless of their payment history or duties.

#### **FY2023 Minimum Graduate Assistant Stipends**

	9 months		9.5 months		12 months	
	Full	Half	Full	Half	Full	Half
Step I	\$24,228	\$12,114	\$25,574	\$12,787	\$32,304	\$16,152
Step II	\$24,728	\$12,364	\$26,102	\$13,051	\$32,972	\$16,486
Step III	\$25,228	\$12,614	\$26,630	\$13,315	\$33,688	\$16,844

### **Graduate Fellowship Stipends**

- A. The Graduate School sets minimum stipend levels for fellowships to qualify for tuition remission. For details, see: <a href="https://www.gradschool.umd.edu/funding/fellowship-information/tuition-award-fellows">https://www.gradschool.umd.edu/funding/fellowship-information/tuition-award-fellows</a>.
- B. Fellowship stipend levels have no caps. The Graduate School encourages programs to offer fellowship stipends that substantially increase the likelihood of successful student recruitment and degree completion.
- C. Guidelines for University and Dean's Fellowship increments apply.
- D. No work requirements can be attached to graduate fellowships.

#### FY2023 Minimum Stipends for Graduate Fellowships are as follows:

9-month Fellowships		
Full	Half	
\$18,750	\$9,375	

12-month Fellowships		
Full	Half	
\$25,000	\$12,500	

# For FY2024, budget permitting, the intention is to raise the minimum stipend for Graduate Fellowships as follows:

9-month Fellowships		
Full	Half	
\$20,000	\$10,000	

12-month Fellowships		
Full	Half	
\$25,000	\$12,500	

Please note that this may affect eligibility for associated tuition awards.

# **International Students on Assistantships or Fellowships**

International students offered 9- or 9.5-month assistantships or fellowships must show proof of private financial resources for the remainder of the year or must be provided additional support for that period. In either case, the total 12-month amount must equal or exceed the amount required by U.S. Citizenship and Immigration Services to obtain an immigration visa. For further information, contact International Student and Scholar Services (ISSS) at ext. 4-7740.

For further information regarding stipend guidelines, or other assistance, contact Patricia Woodwell, Director – Finance & Administration (x50814 / paw@umd.edu) or Barbara Rhine, Manager – Fellowships & Tuition Remission (x50371 / baf@umd.edu).