

# PHD CAREER & PROFESSIONAL DEVELOPMENT UPDATES

A bi-weekly supplement to the Campus-Wide Career E-Newsletter, specifically for Current PhD students and Postdocs.  
Contact Dr. Susan Martin, smarti18@umd for more information about this content.

Issue #5: April 17, 2017

## DID YOU KNOW?

- 50% of millennials did not negotiate for any part of their compensation in their current job
- 79% of millennials didn't negotiate in their first jobs
- 66% reported not knowing how to ask for more
- 55% of women vs. 39% of men are apprehensive about salary negotiation
- Only 30% of women vs. 46% of men always negotiate salary and benefits



## Upcoming Events



### Salary Negotiation Workshop

Tuesday, 4/25/17, 5:15-7:45 PM.

AAUW's Smart Start Workshop is being sponsored by The Department of Women's Studies. To register, go to <http://ter.ps/salaryapr25>. Your place in the workshop will be confirmed by email. Registration required; space is limited.

### PhD Career Panel: Internships and Jobs with the Federal Government & Government Labs

Wednesday, 4/26/17, 5-6:30 PM



### 3100 Hornbake, Southwing, University Career Center & The President's Promise

Spend time this summer preparing your materials for summer 2018 and post-graduation opportunities with the Federal Government or Federal Research Labs. Learn more about how to locate and apply for positions. [Register here.](#)

## PhD Career Skills: How to Successfully Manage Your Professional and Career Development

Wednesday, 4/19/17, 3:30-5:00 PM

3100 Hornbake, Southwing, University Career Center & The President's Promise



What are you going to do with that PhD? This session is a great way to learn about small steps you can take this summer to answer this BIG question. This session provides a useful overview of professional development and career planning strategies and resources specifically for PhD students and postdoctoral research associates. [Register here.](#)



## Innovations in Teaching and Learning Conference

Friday, 5/12, 8:30 AM to 4:30 PM, Free for UMD community - Meals included. Must register by May 10th. [More info and registration.](#)

**FOURTH ANNUAL**  
**BEYOND THE PROFESSORIATE**  
 Online Career Conference For PhDs

**\$49** EARLY BIRD  
**\$59** AFTER 15 APRIL

[beyondprof2017.eventbrite.com](http://beyondprof2017.eventbrite.com)  
 11 hours of exclusive, live content | 21-day video replay

**MAY 6** 11 AM - 5 PM ET  
**Career Day**  
 You'll hear from PhDs who have made the transition to non-faculty careers

**MAY 13** 11 AM - 6:15 PM ET  
**Professional Development Day**  
 Keynote presentations from career education experts who will demystify the post-academic job search

**BEYOND the professoriate**  
 beyondprof.com

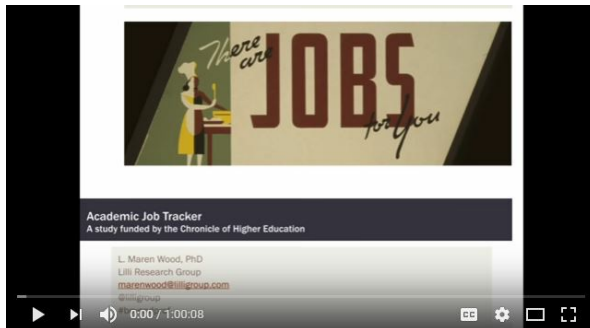
**Mitacs**  
 2017 Conference Partner

# 4th Annual Beyond the Professoriate A Completely Online Career Conference for PhDs Saturday May 6 & 13th

## [MORE INFO & REGISTRATION](#)

- \$59 registration fee for 2 days, 10 sessions (4 career panels, 6 presentations), 11+ hours of live interactive video content
- 21-day on-demand video replay of all sessions
- 16 panelists (Day 1: Career Day) and 6 invited speakers (Day 2: Professional Development Day)
- Hosted entirely online via webconference. Produced by and for PhDs from a wide variety of disciplines.

## [Featured Videos and Podcasts](#)



**Who Gets Tenure Track Jobs?**  
[Watch this video](#) to dive deeply into the data about faculty hiring patterns.

## [Events for Engineers](#)

A screenshot of the website for the A. James Clark School of Engineering. The page is titled "ENGINEERING CO-OP &amp; CAREER SERVICES". On the left side, there is a navigation menu with links for HOME, ABOUT US, EVENTS, STUDENTS, EMPLOYERS, and OTHER UMD CAREER CENTERS. Below the menu is a "Careers4Engineers" section with a "Select Login Group" dropdown. The main content area is titled "Events Calendar" and "Upcoming Events". It lists two events: "Today! Cover Letters &amp; Professional Correspondence Workshop" on Thursday, March 2, 2017, and "Today! TI Tech Talk: 'What Kind Of Engineer Do I Want To Be?'" on Thursday, March 2, 2017. On the right side, there is a "Browse Events By Calendar" section with a "Calendar Home" link and a calendar for "MARCH 2017".

### **Job Search 101: Intro to Careers4Engineers + Internships/Co-ops**

Monday, April 24, 2017, 2:00 p.m., 1131B Glenn L. Martin Hall, [More Info](#)

### **Job Search 201 - Networking & Other Resources Workshop**

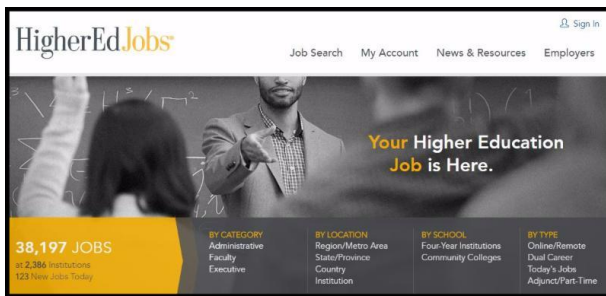
Thursday, April 27, 2017, 9:00 a.m., 1131B Glenn L. Martin Hall . [More Info](#)

# Career & Professional Development Resources & Tools



## Tools of the Week: Industry Careers for PhDs (Podcasts from Cheekey Scientist)

Leverage Your PhD To Transition Into A Meaningful, High-Paying Career. Welcome to the Industry Careers For PhDs Podcast, brought to you by Cheekey Scientist.



HigherEdJobs is the leading source for jobs and career information in academia. Set up search agents to have new postings sent to you. Over 38,000 positions are searchable by type of position and discipline. A must use tool for those seeking faculty and administrative positions in higher education institutions.

## Don't forget to check out....



teaching & learning  
transformation center

## Featured Job Opportunities

**Science Editor, Biology**, AIR, Job ID 9103. [More info.](#)

**Sociology Instructor - Tenure Track**, Green River College, Auburn, WA, posted in HigherEdJobs.com. [More info.](#)

**Research Food Technologist (Research Associate)**, Agricultural Research Service, posted in USAJobs. Position RA-17-033-H. [More info.](#)

[Visit the Graduate School Website](#)



Questions? Make an appointment with Susan Martin through Careers4Terps.



UNIVERSITY CAREER CENTER  
& THE PRESIDENT'S PROMISE



THE  
GRADUATE SCHOOL

STAY CONNECTED:

