Issue Date: September 15, 2017

284 employers are registered for the fair
28% of employers are hiring PhDs
27% of employers are government agencies or non-profits

The University Career Center & The President's Promise holds a number of large and career fairs and smaller meet ups, like the upcoming Consulting Meet Up on 9/29, 12-2 pm, throughout the year. Many PhD students mistakenly think there is nothing for them at these events so they don't attend. Fairs are great opportunities to 1) perfect your ability to talk about your skills and the type of positions you are interested in, 2) expand knowledge of potential employers and 3) meet contacts for informational interviews after the fair.
Ways to Get Ready for the Fair

- Attend "Making the Most of the Fair Workshop", Monday, 9/18, 4-5 pm
- Review Fair Preparation Tips
- Review employer list to identify those of interest. Plan on visiting your top 5-8 booths during a 1-2 hour visit to the fair.
- Review company websites. Review open positions and apply before the fair. Talk with the representatives about these particular positions of interest. Demonstrate that you have been on their website and reviewed job postings.

Selected Companies by industry include:

![Company Logos]

Upcoming Career Related Events

CLICK IMAGE for printable schedule
Upcoming Workshops (See full schedule and register)

- Academic Job Search Basics for PhDs - 9/15, 3-4:30 pm
- Career Exploration for STEM PhDs - 10/4, 2-3:30 pm
- Career Exploration for ARHU and BSOS PhDs - 10/30, 4-5:30 pm

Conferences, Panels and Meet Ups (Click images for more info and to register)

Mentoring is essential to your success. Attend this conference to activate your mentoring support....

Ethical and Inspiring Mentorship Conference for current PhD students and Postdocs

September 21, 2017, 8 am-8 pm, Colony Ballroom, Stamp Union. Only $10, includes meals. Register here: go.umd.edu/FoR
What Every International Student Should Know About US Employment

10/20, 10 am - 12 noon

More Info & Register

Workforce Recruitment Program - 10/17 Deadline
(for students with disabilities)
The Workforce Recruitment Program (WRP) is a referral and recruitment program that identifies students and recent graduates with disabilities, who are interested in employment with the federal government and federal contractors. The WRP connects graduate students, college students and recent graduates with disabilities to employers across the nation for paid summer internships and full-time jobs. For more information contact Nancy Forsythe, nforsyt2@umd.edu.

**Events for Engineers (Click image to see full calendar)**

**Interview Tips Workshop**
9/25, 2 pm, 2162 Glenn L. Martin Hall
[More Info & Register](#)

**Case Interview Workshop - Presented by Deloitte Federal**
9/25, 6:30 pm, 1108 Glenn L. Martin Hall
[More Info & Register](#)

**Cover Letter Writing Workshop**
9/26, 11:00 am, 2164 Glenn L. Martin Hall
[More Info & Register](#)

**Career & Professional Development Resources & Tools**

**Fall 2017 CIRTL Courses**
Learn alongside STEM students from top universities in dynamic online sessions

**Write an Individual Development Plan!**

An Individual Development Plan, or IDP as it is commonly called, is a powerful tool that
will keep you on track academically and professionally. Creating an IDP will prompt you to explicitly write down your career goals and the steps you plan to take each academic year to achieve these. It is important to clarify the type of work you intend to do after earning your doctorate as early as possible so that you intentionally acquire the skills and experiences to be a highly competitive candidate. Updating and discussing your IDP annually with your mentors will enable you to identify experiences that will develop discipline specific expertise, research, writing, communication, teamwork and leadership skills. Examples of printable IDP forms (University of Wisconsin and UC-Irvine are available on the Professional and Career Development section of the Graduate School website.

**myIDP**

**STEM PhDs** can use this tool to explore science careers outside of academia. Take three inventories to learn about careers that match your interests, skills, and values. Create your individual career plan, set some career and professional goals for the next year. Discuss your Individual Development Plan with your adviser and mentors. Consider scheduling a career advising appointment to discuss your career goals and possible action items that you can build into your IDP!

**ChemIDP** is an Individual Development Plan tool designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users identify career goals, determine specific skills needed for success, and develop a plan to achieve their professional goals. ChemIDP helps you track your progress and provides tips and strategies for realizing your goals. Learn more

**teaching & learning transformation center**

The TLTC inspires and supports effective, engaging, efficient, and equitable teaching innovations among the University's instructors and assistants. They provide faculty, students, and staff with training, resources, professional development activities, and individualized consultation to transform their classrooms and careers. Learn more

Thinking about non-academic careers? The University of Maryland subscribes to a resource that demystifies non-academic careers and reveals many professions that can utilize the skills you are developing in graduate school. Learn more
Questions? Make an appointment with Dr. Susan Martin through Careers4Terps.